6. Duties and Responsibilities of Committees and Liaisons

The committee chairs work in conjunction with the President to select committee members considering experience, ethnicity, sector interests and gender. Each committee shall:

1. Develop goals and objectives in keeping with committee charges, the By-Laws, the mission statement and long-range plan.
2. Submit articles to the newsletter editor and submit updates of activities to the Technology chair for publication on the website.
3. Prepare and submit reports to the Secretary and make reports and submit action items at Executive Board meetings.
4. Submit an end-of-the-year report at the Transition meeting to assess the committee’s effectiveness in reaching its goals/objectives and make recommendations for future activities.
5. Comply with budget parameters and approve expenditures and requests of reimbursement in accordance with guidelines outlined in the Policy and Procedures manual.
6. Establish an e-mail distribution list or listserv, as appropriate, to foster electronic communication among members.
7. Forward to their successors all pertinent records and reports by June 30. In the event of a committee chair’s resignation or removal from office, all of his/her records must be submitted to his/her successor or to the Association Secretary, as appropriate, within 30 days.
8. Perform other duties as requested by the President and provide copies of correspondence to the President.

6.1 Committees

Committees, comprised of active members of the Association, are established to perform specific functions for the organization. These committees also may be structured to provide specific services to the membership of the Association.

Specific committees continue on an ongoing basis as “standing” committees of the Association while “other” committees, discretionary or special ad hoc, may be established as necessary for the efficient operation of the Corporation or to accomplish special functions that may not continue from one administration to the next. Committee appointments shall be made by the President in consultation with the Committee Chair.

6.1.1 Standing Committees

A standing committee is one that the Executive Board has recognized as essential to the function of the Association and is maintained from one administration to the next. Specific duties and responsibilities of each
standing committee are outlined in the following sections of this Manual. Standing committees include the following:

1. Budget and Finance (section 6.3)
2. Nominating (section 6.4)
3. Articles of Incorporation and By-Laws (section 6.5)
4. Long-Range Planning (section 6.13)
5. Membership (section 6.14)
6. Training (section 6.15)

6.1.2 Other Committees

6.1.2.1 Discretionary Committees

Discretionary committees are those appointments which the Executive Board recognize as being necessary to fulfill distinct needs of the Association. However, the President has the discretion whether to activate these committees from one administration to the next. The President, with the approval of the Executive Board, may identify additional discretionary committees as the needs of the Association warrant. Such committees have the same general responsibilities to the Executive Board and the membership of the Association as standing committees. Specific duties and responsibilities of discretionary committees are outlined in the following sections of this Manual. Current discretionary committees include the following:

1. Outreach (section 6.2)
2. Program (section 6.6)
3. Communications (section 6.7)
4. Archivist/Historian (section 6.8)
5. Government Relations (section 6.9)
6. Vendor/Sponsor (section 6.10)
7. Awards (section 6.11)
8. Diversity (section 6.12)
9. Technology (section 6.16)

6.1.2.2 Special Ad Hoc Committees

At the discretion of the President and/or the Executive Board, certain ad hoc committees may be established to address special, short-term projects. In contrast to discretionary committees, and given the primary purpose of these committees, it is unlikely that these committees will continue beyond one year.
6.2 Outreach

The Outreach Committee plays an integral role in KASFAA’s vision of promoting opportunities, equity, and access to higher education, maintaining a focus on financial aid awareness. The President shall serve as an ex-officio member of this committee. The Outreach Committee should consider methods of communication that reach a diverse population of students, including both traditional and non-traditional students. Committee responsibilities include the following:

a. Maintain and update a current list of community partners including local media outlets, school districts, and community-based service providers.

b. Provide quarterly press releases on general financial aid topics to local media, school districts, and community-based service organizations.

c. Utilize appropriate social media sites to conduct information campaigns to external audiences regarding specific topics (e.g. FSA ID, Early FAFSA, verification/tax filing, loan repayment).

d. Work with KET to broadcast the annual Financial Aid Call-In Show, if applicable and relevant.

e. Collaborate with the Government Relations Chair to request that the governor proclaim a "Financial Aid Awareness Month" in the state of Kentucky annually.

f. Provide a mechanism for the state-wide advertisement and support of community outreach events, such as those previously or currently under the name of College Goal Kentucky.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of the committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.3 Budget and Finance

The Budget and Finance Committee shall advise the Executive Board of Directors on all financial matters. The Budget and Finance Committee should meet at the time of the Transition Meeting of the Executive Board to prepare a tentative budget to present to the Executive Board at their first meeting of the fiscal year. The newly elected officers of the Association will operate on a tentative budget until the first state meeting of the Association. The Budget and Finance committee shall present the tentative Annual Budget to the full membership for vote on the budget at the Fall Business Meeting. The Budget and Finance Committee shall perform an annual audit
of the financial records of the corporation. The Budget and Finance Chair shall provide an investment report to the Executive Board of Directors at each Executive Board Meeting. Ex-officio members of this committee should be President, President-Elect, Treasurer, and Vendor Sponsor chair.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of the committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.4 Nominating Committee

The President shall appoint a Nominating Committee composed of the Past-President as chair, secretary (ex-officio) and sector representation. The Nominating Committee presents a slate of candidates who meet the criteria for the vacancies in the offices of President-Elect, Secretary, Treasurer, Vice-President, and At-Large Directors. The President shall serve as an ex-officio member of this committee.

The Nominating Committee shall also manage any KASFAA Special Elections as directed by the Board. The Committee and its Chair will have responsibility for set-up of the special election and will inform the President and other appropriate officers or committee chairs of the results of the special election.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of the committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.4.1 Nominations

The Nominating Committee should solicit members to fill various offices in the Association. A request for nominations from the state membership at large will be sent via electronic communications.
The Nominating Chairperson shall set a date and time for the committee to meet. The meeting may occur via conference call, at the discretion of the Chair. The Committee shall ascertain that nominees for each office are qualified to serve and are able and willing to faithfully discharge the duties of their prospective offices. In as much as possible, it is strongly encouraged that the Committee prepares a dual slate of candidates to be presented to the Executive Board.

If the Past-President is unable to serve as chair, or is nominated for an office, then the President must appoint a Chair. If a member of the committee is a nominee for office then he/she is no longer eligible to participate as a committee member. The President must appoint a replacement committee member from the same sector.

The Chair shall present the Committee’s Slate of Nominees no later than the December Executive Board Meeting. Once candidates are approved, the Chair shall submit biographical data and other pertinent data to the Technology Chair and the Communications Chair to be communicated effectively to membership and published in an online format 30 days prior to the election.

6.4.2 Elections

The KASFAA annual election begins approximately two weeks prior to the spring conference with the intent to announce the results at the conference. During the election, each paid KASFAA member will be able to access an electronic ballot that contains the names of nominees for the appropriate offices. Provisions for write-in candidates will be available. Votes will be tallied electronically, and the tally will be accessible by the Nominating Chair. The Nominating Committee should make every effort to inform the unsuccessful candidates prior to any general announcement of election results.

In the event a candidate does not receive more than fifty (50) percent of the votes cast, there will be a run-off election for the position involving the two candidates with the largest number of votes. Such an election will be conducted with a secret ballot.

At times it may necessary for a Special Election to be held. The Nominating Chair will facilitate this election with assistance from the Technology Chair. The Chair will work with the Communications Chair to announce any Special Elections to the membership through all appropriate electronic communications 30 days prior to the election. Special Elections votes will be tallied electronically, and the tally will be accessible by the Nominating Chair.
6.5 Articles of Incorporation and By-Laws

The Articles of Incorporation and By-Laws committee, chaired by the Secretary, annually conducts a review and recommends changes to the By-Laws to the Executive Board. The President shall serve as an ex-officio member of this committee. The Articles of Incorporation and By-Laws Committee shall familiarize themselves with Articles of Incorporation and By-Laws of NASFAA, SASFAA, and KASFAA. This committee shall further submit recommendations for changes to the membership for their consideration. Proposed changes to the By-Laws require 30 days prior notice to the membership before voting. Current Articles of Incorporation and By-Laws will be maintained in the Policy and Procedures Manual.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.6 Program

The Program Committee shall be responsible for planning a minimum of two meetings of the Corporation during the academic year, one in the Fall and one in the Spring. The Committee strives to include training, professional development and networking activities. To achieve these goals, the committee will:

a. Coordinates conference activities with the vendor/sponsor, training, budget and finance, and membership committees.
b. Solicit proposals to develop general and interest sessions and secures speakers that appeal to the various sectors and experience levels of the membership.
c. Review evaluations from the prior conference to assess interest and need for appropriate adjustments for current conference plans.
d. Plan pre-conference workshops and seminars that address the needs of different segments of the membership.
e. Assist in developing the conference budget and adheres to the approved budget.
f. Secures volunteers to help perform the duties of the committee.
g. Maintain all related correspondence and materials.
h. Prepare a conference evaluation for use by the next Program chair.
i. Provide news articles and promotional materials for the newsletter, conference communications, the KASFAA listserv and website.
j. Report on activities to the Website/Technology chair and present reports to the Executive Board.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.7 Communications

The Communications Committee shall be responsible for communicating with the membership through the distribution of corporation information through news articles, social media outlets and other communication methods deemed appropriate by the Executive Board of Directors. The Communications Committee shall consist of chairs of all related committees as deemed necessary by the President. The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.7.1 Newsletter

The newsletter chair coordinates the production of the KASFAA newsletter that contains information on activities and issues important to the membership. Three issues are produced annually and posted to the KASFAA website, generally in October, March, and June. These issues are also made available to members on the KASFAA website. Production and distribution of the newsletter must comply with fiscal year and By-Laws requirements. To produce the newsletter, the chair will:
a. Solicit pertinent articles from the KASFAA membership, send the KASFAA board and committee chairs reminders of upcoming submission deadlines, edits articles for accuracy, quality, and appropriate length and incorporate photographs and graphics when needed.
b. Review NASFAA press releases for articles appropriate for placement in the KASFAA newsletter.
c. Coordinate newsletter advertising with the Treasurer for collection.
d. Collect the newsletter sponsorship ads and/or logos from sponsors.
e. Send an email announcement of the newsletter’s on-line availability to the KASFAA membership.
f. Work with the Budget and Finance Committee to review and recommend the rates for advertisements.
g. Develop a production schedule that addresses any provisions set out in the bylaws.
h. Forward the finished version of the newsletter to the Technology chair for posting to the KASFAA website.

6.7.2 Social Media

The Social Media chair shall be responsible for KASFAA’s presence in various social media outlets. The chair will evaluate emerging social media opportunities and recommend the appropriateness of KASFAA’s presence. Social media will be used to promote participation and connection with the association and foster networking. All use of social media should be appropriate and professional in nature.

Depending upon the nature of each social media outlet, at a minimum, the Social Media chair, the current KASFAA President and a member of the Website/Technology committee shall be administrators of social media sites. Site administrators have the authority to delete inaccurate, inflammatory, or inappropriate information, photos, and posts at any time. The use of KASFAA social network sites for personal use is prohibited.

6.8 Archivist/Historian

The Archivist/Historian shall be responsible for collecting, organizing, housing, and maintaining KASFAA records and historic documents.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.
It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.9 Government Relations

The Government Relations Committee shall keep the Corporation’s membership informed about state and federal regulations, legislation, and policy associated with student financial aid administration and programs. This committee:

a. Reviews, analyzes, evaluates and prepares responses to state and federal regulatory, legislative, policy and funding issues.
b. Advises members and the Executive Board of federal and state regulatory, legislative, and policy issues.
c. Establishes information linkages with national and state representatives.
d. Drafts correspondence, prepares position papers, surveys, and provides testimonies for the President of the Corporation.
e. Plans interest sessions in collaboration with the program committee on governmental and legislative issues, such as reauthorization, at the conferences.
f. Provides opportunity for state legislative days, including advocacy training to maximize effectiveness.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.10 Vendor/Sponsor

The Vendor/Sponsor Committee seeks financial support for conferences, publications, and other corporation business from appropriate vendors and sponsors. The committee also arranges display space for the vendors/sponsors at conferences, and ensures that the vendors/sponsors receive proper recognition to the membership for their support. A potential sponsor is a company or organization whose activities
either support or are closely related to those of the financial aid community. A sponsor provides resources to be used by KASFAA in accordance with the purpose of the Association. As part of seeking direct or indirect support, the committee will:

a. Identify activities and events for sponsorship opportunities, including State conferences, training events, and newsletter, website and directory advertisements.
b. Prepare and mail or e-mail solicitations of sponsorship opportunities to potential sponsors.
c. Serve as the liaison to the program committee for sponsorship needs, effective use of exhibitor space, and the appointment of moderators and/or presenters when conference sponsors are involved.
d. Recognize publicly the contributions of all sponsors.
e. Review the policies affecting sponsorship and make recommendations when appropriate.
f. Mail or e-mail special instructions regarding exhibit space and storage of materials to exhibitors in advance of the conference.
g. Coordinate all vendor, sponsor, and patron activities and benefits.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.10.1 Vendor Participation in KASFAA Conferences

Vendor representatives are those who represent an organization that is an active member of the financial aid, student loan, or higher education community.

a. Each vendor representative must have paid dues for the current year and meet membership requirements in order to participate in KASFAA’s conferences or other sponsored events.

b. Vendors may choose to participate in KASFAA conferences as an exhibitor, a contributor or both. Non-school sector organizations whose employees register for a conference, but choose not to exhibit or
contribute an amount equal to the exhibit fee will be charged a per person registration surcharge in the amount of $400. Organizations required to pay a registration surcharge will not receive print or verbal recognition at the conference. This surcharge may be waived on a case-by-case basis at the discretion of the President and the Vendor sponsor chair.

c. Exhibitors are vendors who wish to set up a booth or display at a KASFAA conference and/or distribute materials to the membership during the conference.

1. Exhibitors will be charged a $1,000 fee for each KASFAA conference. First time exhibitors will be charged a reduced rate of $750 for their first conference. At the Board’s discretion a reduced exhibitor fee may be granted.
2. Exhibitors will be recognized accordingly in the conference program.
3. Exhibitors will have the opportunity to moderate or present on industry-specific topics at the conference at the request of the Program Committee.
4. Exhibitors will receive one banner ad on the KASFAA website. The banner ad will run for the period of one year.
5. KASFAA will provide an exhibit table and, if requested, access to electricity in the exhibit area at the conference.
6. Each exhibitor is expected to provide for any necessary special arrangements beyond those described above.
7. Each vendor representative exhibiting at a KASFAA conference is expected to be registered for the conference and pay the associated registration fee.

d. Contributors are vendors who provide general support to help defray the expenses associated with each conference.

1. While any contribution amount is welcomed, contributors providing at least $1,000 in general conference support will be recognized accordingly in the conference program, at the registration area and prior to general sessions.
2. Contributors providing at least $1,000 in general conference support will have the opportunity to moderate or present on industry-specific topics at the conference at the request of the Program Committee.
3. Contributors providing at least $1,000 in general conference support will receive one banner ad on the KASFAA website. The banner ad will run for the period of one year.
4. Contributors who do not also exhibit need not be registered for or attend the conference; however, must meet the membership requirements of 6.10.1.a above.
e. If a vendor chooses to be both an exhibitor and contributor for a KASFAA conference, each will be recognized appropriately as described in 6.10.1.c and 6.10.1.d above.

f. Any KASFAA vendor that exhibits or contributes during the fiscal year may receive a listing of conference attendees electronically at no cost.

g. Refunds of vendor/sponsor fees may be considered by written request to the KASFAA Vendor/Sponsor Chair at least sixty calendar days prior to the event. Requests for a refund will be reviewed and voted upon by the President, Budget and Finance Chair, and Vendor/Sponsor Chair. Approved refunds will be made by check.

6.11 Awards

The Awards Committee shall make recommendations to the Executive Board of recipients for the Herb Vescio Distinguished Service Award, Lifetime Membership Awards, and other appropriate awards.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.11.1 Herb Vescio Distinguished Service Award

The Herb Vescio Distinguished Service Award is the highest award given by KASFAA. This award is presented to an individual who the association wishes to recognize for his/her contribution to the association or the profession. The award will be nominated by the membership and will be submitted to the awards committee. The awards committee will rank in order their recommendations and submit the entire list of nominees in ranked order to the elected members of the KASFAA Executive Board. The elected board members will vote on the nominees and the award will be presented to the Honoree at the Spring Conference. A plaque will be presented to the
Honoree of the Herb Vescio Distinguished Service Award with the following inscription:

LOGO

KASFAA, INC.

Herb Vescio Distinguished Service Award

(yr. date)

(name)

in recognition and appreciation for outstanding Leadership, Dedication, Service and Support.

Presented by the

KENTUCKY ASSOCIATION OF STUDENT FINANCIAL AID ADMINISTRATORS, INC.

(date presented)

6.11.2 Honorary Lifetime Membership Awards

Honorary Life Membership awards should be made only to those individuals who have made significant contributions to the Kentucky Association of Student Financial Aid Administrators, Inc. Honorary Life Membership in the Association shall be made through recommendation to the KASFAA Awards Committee. The Awards Committee shall then present the candidate for review to the Executive Board. The Executive Board then votes upon the recommendations, and must be unanimous in their vote to accept the recommendation. Honorary Life Membership awards will be presented at a KASFAA Conference, if possible. A plaque will be presented to the Honoree with the following inscription:

LOGO

(RECIPIENT)

is hereby presented an
Honorary Life Membership in the
Kentucky Association of Student Financial Aid Administrators, Inc.
6.12 Diversity

The Diversity Committee is dedicated to addressing the needs of Kentucky’s under-represented and/or disadvantaged students. The committee intends to foster and utilize the cultural diversity within KASFAA to ensure that it reflects, represents, and serves the Kentucky population at large.

This committee will be responsible for raising awareness and providing resources among the membership, which may include planning a concurrent session at one or both conferences. Topics should relate to diversity issues and concerns in financial aid. The committee chair will serve on the Program Committee.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.13 Long-Range Planning

The Long-Range Planning Committee shall be chaired by a Past-President. The President shall serve as an ex-officio member of this committee. The committee’s responsibilities include annually reviewing and updating, when necessary, the associations goals and objectives and monitoring the ongoing adherence to the Corporation’s Long-Range Plan. The Long-Range Planning Committee will update the plan, as deemed appropriate, every five years at minimum. The Long-Range Plan must be approved by the majority of the Corporation membership.

The Long-Range Planning Committee shall collect and review year-end reports from board and committee members as a method of evaluation and association governance oversight. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the
goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

6.14 Membership

The Membership Committee maintains an accurate, up-to-date database of paid KASFAA members and coordinates new member activities. The membership database shall contain the following information:

a. First name, last name, and title
b. Mailing address (street, city, state, and zip code)
c. Institution
d. Facsimile number
e. Phone number
f. Electronic mail address
g. Date of initial membership
h. Indication of new member status

Duties of the membership committee pertaining to the maintenance of a database of members include:

a. Maintain membership forms received from the treasurer in alphabetical order.
b. Maintain the database in an electronic format that is backed up at least once per month.
c. Forward a copy of the membership database to the Technology Committee Chair once per quarter.
d. Prepare a membership directory annually.
e. Provide ad hoc membership reports to the Executive Board as needed.

Duties pertaining to the coordination of new member activities include:

a. Coordinate a luncheon for first-time conference attendees at the fall and spring conference.
b. Coordinate a program for first-time conference attendees in conjunction with the luncheon.
c. Solicit mentors for new members.
d. Assign each new member a mentor.
e. Work with the program committee to identify sessions targeted toward new members.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.
It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.15 Training

The Training Committee shall develop a yearly training theme and coordinate a training calendar in accordance with the goals of the organization and the President. The committee should designate sites, trainers, and host sites for all training activities, as well as create agendas, solicit financial support, and handle other logistical matters related to training. The committee shall consist of the Vice-President, along with chairs of all training committees as deemed necessary by the President. The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the LRP Committee will use the reports submitted for the purpose of developing and presenting an evaluation report to the board at the year-end transition meeting.

6.16 Technology

The Technology Committee shall create and update web pages for the corporation. The committee shall also organize and support technical needs of the corporation and its membership.

The President shall serve as an ex-officio member of this committee.

It is the responsibility for each committee chair to put in writing the calendar of events planned for that year, the responsibilities of the committee members and the goals of the chair and submit to the President and the committee members. This report is to be given to the next committee chair.

It is the responsibility of each committee chair to provide a year-end report to the Long-Range Planning Committee and the President. The format and deadline shall be determined annually by the LRP Committee Chair, recognizing that the